



HAMPSHIRE YOUTH FOOTBALL & CHEERLEADING ASSOCIATION

HAMPSHIRE JR. WHIP-PURS

BOARD OF DIRECTORS MEETING - 5/19/2025

Resource Bank | 135 W Oak Knoll Dr, Hampshire, IL 60140

JESUS MARTINEZ

President

BRENDON TIFFANY

VP of Football Operations

KURT KOJZAREK

Secretary

JASON GARBRECHT

Treasurer

CAM CULPEPPER

Director of Football

CRYSTAL MORENO

Director of Cheerleading

ANNA FAWCETT

Dir. of Events & Fundraising

KATE DVORIN

Dir. of Concessions

ROSALIE POWELL

Dir. of Spirit Wear

JASON DIEHL

Dir. of Field Maintenance

HOLLY JAROVSKY

Dir. of Health & Safety

MEGAN LECHUGA

Dir. of Certifications

- I. Call to Order
- II. Roll Call/Establish Quorum
- III. Approval of the Agenda
- IV. Approval of Minutes
- V. Board Reports
 - a. VP of Football Operations
 - b. Director of Football
 - c. Director of Cheer
 - d. Secretary
 - e. Treasurer
 - f. Dir. of Events & Fundraising
 - g. Dir. of Concessions
 - h. Dir. of Spirit Wear
 - i. Dir. of Field & Maintenance
 - j. Dir. of Health & Safety
 - k. Dir. of Certifications
- VI. President's Report / State of the Organization
- VII. Members to be Heard/Old Business
- VIII. New Business
 - a. Review & Adoption of Jr Whip-Purs Football & Cheer Disciplinary Procedure.
 - b. Discussion on Alternative "H" Re-Design by Elgin Community College students.
- IX. Closed Session (If needed)
- X. Adjournment

To view all past agendas & minutes visit:





HAMPSHIRE YOUTH FOOTBALL & CHEERLEADING ASSOCIATION DISCIPLINARY PROCEDURE

To maintain a positive, respectful, and safe environment for all athletes, coaches, volunteers, and families, the Jr Whip-Purs Football & Cheer Program follows a structured disciplinary process for addressing violations of our Code of Conduct or program expectations.

Step 1: Verbal Warning

- A verbal warning will be issued by a coach, team official, or board member to the individual (parent, guardian, athlete, or volunteer) involved.
- The issue will be clearly communicated, with an explanation of why the behavior is inappropriate and what changes are expected moving forward.
- The verbal warning will be documented internally.

Step 2: Written Warning

- If the behavior continues or is deemed more serious, a formal written warning will be issued.
- The written warning will include:
 - A description of the infraction
 - Expectations for correction
 - A clear statement that further violations may result in disciplinary action
- A copy will be kept on file, and the member may be asked to sign an acknowledgment of receipt.

Step 3: Suspension

- Continued misconduct or serious violations may result in suspension from practices, games, events, or volunteer duties.
- The suspension duration will be determined by the Board based on the nature of the offense.
- Written notice will be provided, and the individual will be informed of their right to appeal.

Step 4: Expulsion

- Repeated violations or any single act deemed egregious (including but not limited to threats, violence, or illegal activity) may result in permanent removal from the Jr Whip-Purs Program.
- A written notice of expulsion will be issued.
- The individual will be provided an opportunity to appeal to the Board of Directors before the decision is finalized.

Appeals Process

Any individual who receives a suspension or expulsion notice has the right to submit a written appeal to the Jr Whip-Purs Board of Directors within **7 calendar days** of notification. The Board will review the appeal and respond within a reasonable timeframe. All decisions made after appeal are final.





A



B



C



D



E



F



G



H



Current 'H'

CLAW MARK 1



A

CLAW MARK 2



B

LOGO 1



C

LOGO 2



D

CLAW MARK 1 //
LOGO 1



E

CLAW MARK 1 //
LOGO 2



F

CLAW MARK 2 //
LOGO 1



G

CLAW MARK 2 //
LOGO 2



H



Current 'H'